Assalamu Alaikum.

We are pleased to have seen an amazing year of growth and development for The FYI in 2015.

We continue to advance with our aggressive research agenda. We published in academic journals, pushing us to maintain high standards of research, and presented research work at academic conferences. In 2015, The FYI has expanded its research focus to include Parenting & Marriage.

Translating research to empower the community continues to be of high priority. This year, we expanded our offerings from beyond the lectures and workshops to include webinars, infographics and videos. The infographics and videos in particular have been very effective in sharing information quickly and widely.

Increased awareness coupled with research-based solutions helps strengthen our relationships and empower our communities.

With your help, support and prayers, The FYI will continue its positive impact on the community by researching issues, educating individuals and empowering communities.
Publication Highlights:
The FYI research team has doubled, ensuring the long term feasibility of producing high quality research in the coming years.

Presentation Highlights:
Muslim Historical Contributions to Psychological Theories and Treatment by Khalid Elzamzamy, M.D. & Sadiq Patel, MSW, (7th Annual Muslim Mental Health Conference, Dearborn, MI).

Young Muslim Converts: Influence of Race and Gender on Integration and Connection by Hanan Hashem, Saara Patel, Sameera Ahmed, PhD, Cynthia Arfken, PhD, (7th Annual Muslim Mental Health Conference, Dearborn, MI.)

Person-centered Examination of Collective Identity among Muslim-American Adolescents by Dr Madiha Tahseen, Ph.D., (Biennial Meeting of the Society for Research in Child Development, Philadelphia, PA.)
The FYI continues to educate individuals to empower communities.

In 2015, The FYI expanded its community education offerings to include engaging infographics, videos and webinars.
VIDEOS
The FYI videos have brought research based solutions to life! The videos are a creative and innovative way of imparting much needed knowledge and skills.

INFOGRAPHICS
The FYI infographics translates research into easy to understand information for the community, starting important community conversations. The infographics reached:

150,000 VIEWS

"Thanks to the youth risks infographic, our community began to take these issues seriously"

"Wow! I love your videos! Concise, clear, and practical! Please keep them coming!"
Webinars allow The FYI to reach a wide audience nationally. In 2015, we covered a variety of topics including: Homework with Boys, Supporting Children and Families with Special Needs, Ramadan Readiness: Enhancing Family Bonding, Marriage Preparation, and Challenges of American Muslim Youth. We expect to continue and broaden the scope of topics in the coming years.

"Our communities are in desperate need... I believe resources like yours can help the community and our youth become stronger, more resilient, healthier and happier."
LECTURES AND WORKSHOPS

Presentations making an impact! Last year The FYI presented on a wide range of topics including: Addictions, Personal development, Black Muslim Youth, Masculinity, Pre-marriage, and Mentoring Muslim Youth. With more than 30 lectures and workshops on youth development, marriage, parenting and mental health, The FYI is empowering individuals and communities!

“The workshop was mind altering. I never realized all the factors that impact youth development. As a youth director, I now have a better understanding of how to promote youth development.”

“I have attended other workshops on this topic, but none come close to the depth and practicality that The FYI reaches.”

The FYI offers workshops for parents, teachers, community members, and professionals across the nation.
As we aim to build stronger relationships, more in depth knowledge is needed on specialized topics. The FYI continues to fill this gap by providing short articles every weekday on a wide range of topics within our four focus areas: marriage, parenting, youth development, and mental health. Articles are short, based on clinical research, with practical components the reader can implement.

“I absolutely love your daily articles especially, Monday Morning Humor! I actually just shared the latest article about inclusion with the superintendent of my school district and he felt it was important and shared it with ALL his staff.”

“The FYI articles have transformed our family, Thank you!”
With your help our budget has doubled since 2014!

<table>
<thead>
<tr>
<th>Year</th>
<th>Income</th>
<th>Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014</td>
<td>$102,577</td>
<td>$122,975</td>
</tr>
<tr>
<td>2015</td>
<td>$203,485</td>
<td>$203,485</td>
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**FINANCES**

EXPENSES

- Community Education: 43%
- Research: 34%
- Administration: 11%
- Fund Development: 12%

INCOME

- Cash Donations: 37%
- In-Kind Donations: 57%
- Event Fees: 5%
- Grants: 2%
THE 2015 TEAM

**Board of Directors:**
Sameera Ahmed, PhD  
Irshad Altheimer, PhD  
Tariq Hafeez, JD  
Amal Killawi, MSW  
Nadeem Siddiqi, PhD (Chairman)

**Executive Team:**
Sameera Ahmed, PhD (Director)  
Sadiq Patel, MSW (Program Manager)  
Sarrah AbuLughod, BA (Community Engagement Manager)  
Nadeem Siddiqi, PhD (Business Manager)

**Associates and Volunteers:**
Hena Din, MPH; Khalid ElZamzamy, MD; Noha Elbanna, CPA; Jibran Fateh, BS; Duaa Haggag, MA, LLPC; Hanan Hashem, BA; Amal Killawi, MSW; Saara Patel, MSW; Hiat Saleh, MA; Hasan Shah, BA; Madiha Tahseen, PhD.